

LUCAS LOCAL SCHOOL DISTRICT REGULAR BOARD MEETING

MAY 19,

15

The Board of Education of the Lucas Local School District met for the **Regular Board Meeting** at 6:00 p.m., **May 19, 2015**, in the Lucas Heritage Library.

President Tim Cooper called the Regular Meeting to order. All in attendance recited the Pledge of Allegiance.

Answering roll call were Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Absent-None.

2015-064 Upon Motion Mr. Schell moved and Mrs. Kline-Switzer seconded the motion to **adopt the agenda** as amended.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

2015-065 Upon Motion Mr. Maglott moved and Mr. Parman seconded the motion to approve the **Minutes** of the Regular Board Meeting of April 21, 2015.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

2015-066 Upon Motion Mr. Parman moved and Mr. Schell seconded the motion to approve the April 2015 Monthly **Finance Reports**.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

2015-067 Upon Motion Mr. Maglott moved and Mr. Parman seconded the motion to approve the **Crop Share Farm Lease** for calendar year 2015.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

2015-068 Upon Motion Mr. Maglott moved and Mr. Cooper seconded the motion to table the services listed below at the indicated amounts for **Athletic Field Maintenance** for Calendar year 2015 with Pro-Turf Inc. until the June 16, 2015 board meeting.

Field	Total	6% Discounted Amount	40% Board Share
Football	\$ 2,215.72	\$2,082.78	\$ 833.12
Practice	0.00	0.00	0.00
Softball	1,422.72	1,337.36	534.95
Baseball	1,974.96	1,856.47	742.59
Cross Country Track	2,324.08	2,184.63	873.86
Totals	\$7,937.48	\$7,461.24	\$2,984.52

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

2015-069 Upon Motion Mrs. Kline-Switzer moved and Mr. Cooper seconded the motion to approve the **Five-Year Forecast**.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

Mr. Freund updated the Board:

Brian Sauder Maintenance, gave a report on the poles at the football field and the softball field.

- There were two tests ran on each pole. Two poles passed both tests at the football field and two poles passed both tests at the softball field.
- Looking at cost to replace

Mrs. Kline-Switzer, Grants to defray expense?

LUCAS LOCAL SCHOOL DISTRICT REGULAR BOARD MEETING

MAY 19,

15

2015-070 Upon Motion Mr. Maglott moved and Mrs. Kline-Switzer seconded the **employment of Mike Byrns** (Retire/Rehire), Elementary Intervention Specialist, on a one-year limited contract for the 2015-2016 school year pending completion of licensure requirements.
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-071 Upon Motion Mr. Schell moved and Mr. Parman seconded the **employment of Mark Roseberry**, High School Social Studies, on a one-year limited contract for the 2015-2016 school year.
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-072 Upon Motion Mr. Parman moved and Mrs. Kline-Switzer seconded the **employment of Katie Cordle** from PT .56 to full time Elementary Third Grade Teacher, for the 2015-2016 school year.
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-073 Upon Motion Mr. Maglott moved and Mr. Schell seconded the recommendation to accept the **retirement resignation of Lynette Wagner**, Elementary School, Grade 2 Teacher, effective June 30, 2015.
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-074 Upon Motion Mr. Parman moved and Mr. Schell seconded to accept the **resignation of Clayton Sampsel**, Transportation-Bus Driver, effective April 24, 2015.
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-075 Upon Motion Mr. Maglott moved and Mr. Schell seconded the recommendation to terminate aide **April Hershey** for cause; and

Whereas, efforts to schedule a pre-termination hearing with Ms. Hershey and her representative have been unsuccessful, despite the repeated efforts of the Superintendent and Board Counsel;

Whereas, as a result of the failure of Ms. Hershey to respond, the Board discontinued payment of her salary, effective February 17, 2015;

It is therefore resolved as follows:

1. The employment of April Hershey is terminated, for cause and for abandonment of her position, effective February 17, 2015.
 2. The Treasurer is authorized and directed to notify Ms. Hershey of the Board's action.
- Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-076 Upon Motion Mr. Parman moved and Mr. Cooper seconded the recommendation to advance **Michael Stoltzfus** to a Master's level on the salary schedule for the 2015-2016 school year due to completed coursework.
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-077 Upon Motion Mr. Schell moved and Mrs. Kline-Switzer seconded the motion to approve the **contracts** for Certified/Licensed staff members for the 2015-2016 school year, contingent upon proof of valid, current certification/licensure by August 19, 2015.

LUCAS LOCAL SCHOOL DISTRICT REGULAR BOARD MEETING

MAY 19,

15

1. ONE YEAR CONTRACT
Richard Hall - Retire/Rehire
2. TWO YEAR CONTRACT
Katie Cordle Morgan Robison Michael Stoltzfus
3. THREE YEAR CONTRACT
Chris Case Dan Cetina Kelley Crouse
Kaitlyn Fraley Kathy Grover Julie Harless
Mary Proano Ron Saunders Sara Schuster
Jennifer Wood

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-078 Upon Motion Mr. Cooper moved and Mrs. Kline-Switzer seconded the recommendation to approve **Kelly Mongold, Guidance Counselor**; for 20 days of extended time as per the Negotiated Agreement for the 2015-2016 school year.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-079 Upon Motion Mr. Maglott moved and Mr. Parman seconded the motion to approve **Marti Pitcher** in the position of EMIS Coordinator (0.5 FTE) on a one-year contract from 8/1/2015 through 7/31/2016 at a salary of \$20,000.00.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-080 Upon Motion Mr. Maglott moved and Mr. Schell seconded the recommendation to approve the following persons for **Supplemental Contracts for the 2015-2016** school year.

Vocal Activities	Dan Cetina
Instrumental Activities	Dan Cetina
Marching Band Director	Dan Cetina
ES Student Council	Sharon Zeoli
HS Student Council	Carrie Weikel
Freshman Class Advisor	Carrie Weikel
Sophomore Class Advisor	Carissa Mahoney
Junior Class Advisor	Christel Koppert-Smith
Senior Class Advisor	Eric Teague
Science Fair	Carrie Weikel
National Honor Society	Sherri Teague
Detention Monitors	Julie Harless, Zach Hamer, Carissa Mahoney, Christel Koppert-Smith, Carrie Weikel, Jen Wood
Lead Mentor	Sherri Teague
Tier Mentor	Nancy Hecker, Scott Spitler
Master Teacher Committee	Nancy Hecker, Sara Schuster, Sherri Teague
Student Growth Measure Cmte.	Nichole Rinehart, Dale Deschner
Outdoor School (Overnight)	Kelley Crouse
Outdoor School (Overnight)	Sherri Teague
Assistant Varsity/Reserve CL Adv.	Jennifer Wood
Head Junior High Football	Bethanne Guild
Assistant Girls Varsity Basketball	Joe Marsano
7 th Grade Basketball-Girls	Jackie Arnold Tiffany Spitler

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

LUCAS LOCAL SCHOOL DISTRICT REGULAR BOARD MEETING

MAY 19,

15

2015-081 Upon Motion Mr. Parman moved and Mrs. Kline-Switzer seconded the approval of the following person for a **Supplemental Contract** for the 2015-2016 school year.

Head Girls Basketball Kathy Grover
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-082 Upon Motion Mr. Schell moved and Mr. Parman seconded the approval of the following persons for **Supplemental Contracts** for the 2015-2016 school year. Contact with students is **prohibited** until necessary requirements have been completed.

Varsity /Reserve CL Advisor Kaitlyn Fraley
Head Cross Country Jennifer Wood
Head Football Scott Spitler
Co-Assistant Junior High Football James Rader
Head Boys Basketball Kyle Pertuset
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-083 Upon Motion Mr. Maglott moved and Mr. Schell seconded the motion that the following position(s) have been offered to certified/licensed employees of the school district and have been advertised for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s). Therefore, the Board approves a Pupil-Activity Program Contract be granted to the following non-certified/licensed individual(s).

Recommend approval of the **Pupil-Activity Program Contracts** for the 2015-2016 school year for the following:

Yearbook Advisor Tonia Deal
Flag Corp Advisor Amy Cuthbertson
Junior High CL Advisor Jamie Langston
Co-Assistant Varsity Football Taylor Iceman
Volunteer Varsity Football Jeff Fanello
Volunteer Junior High Football Kolton Bernhardt,
Matthew Smollen
Assistant Boys Varsity Basketball Andrew Kirschenmann
Freshman Boys Basketball Taylor Iceman
Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-084 Upon Motion Mr. Parman moved and Mr. Schell seconded the motion to approve a **Pupil-Activity Program Contract** for the 2015-2016 school year for the following:

7th Grade Basketball- Boys Scott Switzer
Yeas-Messrs. Cooper, Maglott, Parman and Schell.
Abstain- Mme. Kline-Switzer
Nays-None.

2015-085 Upon Motion Mr. Parman moved and Mr. Cooper seconded the motion that the following position(s) have been offered to certified/licensed employees of the school district and have been advertised for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s). Therefore, the Board approves a Pupil-Activity Program Contract be granted to the following non-certified/licensed individual(s). Contact with students is **prohibited** until necessary requirements have been completed.

Recommend approval of the **Pupil-Activity Program Contracts** for the 2015-2016 school year for the following:

LUCAS LOCAL SCHOOL DISTRICT REGULAR BOARD MEETING

MAY 19,

15

Co-Assistant Varsity Football	Jim Sweat, Tim Boggs
Co-Assistant Varsity Football	Cruz Stepp
Co-Assistant Junior High Football	Jarrold Harvey
Volunteer Junior High Football	Todd Hall
8 th Grade Basketball-Boys	Cruz Stepp
8 th Grade Basketball-Girls	Jim Sweat

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-086 Upon Motion Mrs. Kline-Switzer moved and Mr. Schell seconded the motion to approve the following **summer jobs** at a rate of \$8.10 per hour:

Bus Cleaning not to exceed 60 hours
Cleaning and Updating Computers not to exceed 50 hours
Painting not to exceed 100 hours

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-087 Upon Motion Mr. Parman moved and Mrs. Kline-Switzer seconded to approve the **High School Summer Intervention** Program for OGT testing and the following people/positions for 2015 summer program. Each teacher to provide 10 hours of intervention per subject at \$25.00 per hour.

<u>INSTRUCTORS</u>	Christel Koppert-Smith (Math)	Ron Saunders (English)
	Eric Teague (Social Studies)	Kelly Mongold (Science)

OGT TEST ADMINISTRATOR - \$25.00 per hour for a maximum of 14 hours, unless performed during extended time.

Kelly Mongold

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-088 Upon Motion Mr. Maglott moved and Mr. Parman seconded the motion to approve the following **handbooks** for the 2015-2016 school year:

Elementary School Handbook
Middle School Handbook

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-089 Upon Motion Mr. Parman moved and Mr. Schell seconded the recommendation to adopt the Elementary School and Heritage Middle School **student fees** for the 2015-2016 school year.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-090 Upon Motion Mr. Schell moved and Mrs. Kline-Switzer seconded the motion to adopt the Elementary School and Heritage Middle School **supply lists** for the 2015-2016 school year.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-091 Upon Motion Mr. Parman moved and Mr. Schell seconded to approve the **resolution** introduced to the Lucas Board of Education by Paige Sauder and the Lucas FFA.

Whereas Mrs. Joan McKown...

- was a Lucas High School teacher for nearly 30 years
- continually displayed to her students her love and compassion for them as human beings
- was dedicated to helping students learn, not only in the classroom, but even if it meant coming in before school or staying after
- taught her students lessons that would serve them throughout their lives
- was brimming with optimism and made learning fun
- actively looked for the best in students and rewarded good behavior... and
- displayed the passion of someone who loved and lived her life's work

LUCAS LOCAL SCHOOL DISTRICT REGULAR BOARD MEETING

MAY 19,

15

Therefore be it resolved that two trees be purchased and coordinated by Paige Sauder and the Lucas FFA and be planted on the south side of Lucas High School. Further be it resolved that these trees shall be designated with markers in honor of Mrs. Joan McKown.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-092 Upon Motion Mr. Schell moved and Mrs. Kline-Switzer seconded to authorize **membership in the OHSAA** for Lucas Local Middle and High Schools for the 2015-2016 school year conducting athletics in accordance with OHSAA Constitution, ByLaws, Regulations, Interpretations and Decisions.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-093 Upon Motion Mrs. Kline-Switzer moved and Mr. Parman seconded the resolution to enter into contract between **EJ Therapy Services** and Lucas Local School District for the purpose of occupational and physical therapy services for school year 2015-2016.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None

2015-094 Upon Motion Mr. Parman moved and Mrs. Kline-Switzer seconded the approval of school closing for nine **calamity days** for the 2014-2015 school year:

November 17, 2014	January 9, 2015	February 2, 2015
January 6, 2015	January 12, 2015	February 19, 2015
January 8, 2015	January 26, 2015	February 20, 2015

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-095 Upon Motion Mrs. Kline-Switzer moved and Mr. Schell seconded the recommendation that Lucas Local School District participate in the **National Breakfast Program** for the 2015-2016 school year.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

2015-096 Upon Motion Mr. Schell moved and Mrs. Kline-Switzer seconded to accept the following **donations**:

Anonymous Donation	\$100.00	Class of 2015 Donation
Moose Lodge #735	\$256.77	Athletic Program
Dick Arehart Family Trust	\$1,702.95	
(Total donations from Arehart Family Trust: \$93,702.95)		

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.
Nays-None.

INFORMATION AND PROPOSALS

Professional Leaves

Katie Cordle	05/04/2015	Work on tasks 4 & 5 of Resident Educator Prog.
Dale Deschner	05/05/2015	Job Shadow new position
Dale Deschner	05/11/2015	Job Shadow new position
Dan Cetina	05/15/2015	HS Band to Cedar Point
Sherri Teague	05/15/2015	National Honor Society Leadership Training
Dan Cetina	05/18/2015	HS Choir to Rock & Roll Hall of Fame
Sherri Teague	05/19/2015	Resident Educator Coordinator State Meeting
Andrea Webb	05/22/2015	State Power of the Pen
Kelley Crouse	05/22/2015	Gr. 5 Field Trip-Social Studies Activities (Zirzow's)
Kelley Crouse	05/29/2015	Gr. 4 Field Trip- Ohio Historical Society

President Cooper recognized the **visitors**:

Sherri Teague-Teacher, Pam Morris, Jamie Langston, Kyerstin Ammons, Amanda Morris and Tim Palm.

LUCAS LOCAL SCHOOL DISTRICT REGULAR BOARD MEETING

MAY 19,

15

Tim Palm-Curious on library upgrades. **Mr. Freund**-Some discussions, but with light issue, library on hold for now. Library will be addressed.

Seniors, **Briana Cooper, Erika Smith**-Clarification on graduation issues, sandals.

Kelsey Fife-Decorate caps? Why not?

ITEMS FROM INDIVIDUAL BOARD MEMBERS

Mr. Maglott-Bully on bus. Cameras.

Mrs. Kline-Switzer-Information on Full Time LPN vs. Part Time RN? **Mr. Freund**-Still reviewing.

Mr. Parman-Wrestling? Mr. Teague working on plan to review with Mr. Freund.

2015-097 Upon Motion To hold a **special board meeting** to act on an emergency facility item, Sunday May 31, 2015 at 1:15 p.m. in the Superintendent's office.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

2015-098 Upon Motion Mr. Parman moved and Mrs. Kline-Switzer seconded the motion to allow this senior class to decorate their **graduation cap** (mortarboard) with name, year, and/or school-related emblem.

Yeas-Mme. Kline-Switzer and Messrs. Parman and Schell.

Nays-Messrs. Cooper and Maglott.

2015-099 Upon Motion Mr. Cooper moved and Mr. Parman seconded the motion to **adjourn** the meeting at 7:29 p.m.

Yeas-Mme. Kline-Switzer and Messrs. Cooper, Maglott, Parman and Schell.

Nays-None.

President Cooper declared the meeting adjourned.

Timothy Cooper, President

Larry Lifer, Treasurer