

**LUCAS LOCAL SCHOOLS
LUCAS, OHIO
BOARD AGENDA**

Regular Board Meeting
Lucas Heritage School Library – 6:00 p.m.
May 19, 2015

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL OF MEMBERS

Mr. Cooper _____ Mr. Maglott _____ Mr. Parman _____
Mr. Schell _____ Mrs. Kline-Switzer _____

IV. TREASURER’S ITEMS

A. Adopt Agenda

Resolution to adopt the agenda as presented.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

B. Minutes

Recommend the Minutes of the Regular Board Meeting of April 21, 2015 be approved.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

C. Financial Reports for the Period ending April 2015

Recommend that the April 2015 Monthly Finance Reports be approved.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

D. Crop Share Farm Lease

Recommend the Board approve the Crop Share Farm Lease for calendar year 2015.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

E. Athletic Field Maintenance

Recommendation: The Board approves the services listed below at the indicated amounts for Athletic Field Maintenance for Calendar year 2015 with Pro-Turf Inc.

Field	Total	6% Discounted Amount	40% Board Share
Football	\$ 2,215.72	\$2,082.78	\$ 833.12
Practice	0.00	0.00	0.00
Softball	1,422.72	1,337.36	534.95
Baseball	1,974.96	1,856.47	742.59
Cross Country Track	2,324.08	2,184.63	873.86
Totals	\$7,937.48	\$7,461.24	\$2,984.52

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

F. Five-Year Forecast Approval

Recommend approval of the Five-Year Forecast.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

V. ADMINISTRATIVE INFORMATION ITEMS

Mr. Freund

VI. ACTION ITEMS

A. Employment – Certified Contract

Recommend the employment of Mike Byrns (Retire/Rehire), Elementary Intervention Specialist, on a one-year limited contract for the 2015-2016 school year pending completion of licensure requirements.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

B. Employment – Certified Contract

Recommend the employment of Katie Cordle from PT .56 to full time Elementary Third Grade Teacher, for the 2015-2016 school year.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

C. Employment - Certified Resignation

Recommend acceptance of the retirement resignation of Lynette Wagner, Elementary School, Grade 2 Teacher, effective June 30, 2015.

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

D. Employment-Classified Resignation

Recommend accepting the resignation of Clayton Sampsel, Transportation-Bus Driver, effective April 24, 2015.

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

E. Resolution Terminating Employment of April Hershey

Whereas, the Superintendent has recommended the termination of aide April Hershey for cause; and

Whereas, efforts to schedule a pre-termination hearing with Ms. Hershey and her representative have been unsuccessful, despite the repeated efforts of the Superintendent and Board Counsel;

Whereas, as a result of the failure of Ms. Hershey to respond, the Board discontinued payment of her salary, effective February 17, 2015;

It is therefore resolved as follows:

- 1. The employment of April Hershey is terminated, for cause and for abandonment of her position, effective February 17, 2015.**
- 2. The Treasurer is authorized and directed to notify Ms. Hershey of the Board's action.**

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

F. Advance on Salary Schedule

Recommendation to advance Michael Stoltzfus to a Master's level on the salary schedule for the 2015-2016 school year due to completed coursework.

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

G. Employment - Certified/Licensed Contracts

Recommend contracts for Certified/Licensed staff members be approved for the 2015-2016 school year, contingent upon proof of valid, current certification/licensure by August 19, 2015.

- 1. ONE YEAR CONTRACT
Richard Hall - Retire/Rehire**
- 2. TWO YEAR CONTRACT
Katie Cordle Morgan Robison Michael Stoltzfus**

3. THREE YEAR CONTRACT

Chris Case	Dan Cetina	Kelley Crouse
Kaitlyn Fraley	Kathy Grover	Julie Harless
Mary Proano	Ron Saunders	Sara Schuster
Jennifer Wood		

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

- H. Employment - Assignment/Supplemental Contract – Certified Employee**
Recommend Kelly Mongold, Guidance Counselor; be approved for 20 days of extended time as per the Negotiated Agreement for the 2015-2016 school year.

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

- I. Employment – EMIS Coordinator**
Recommend employing Marti Pitcher in the position of EMIS Coordinator (0.5 FTE) on a one-year contract from 8/1/2015 through 7/31/2016 at a salary of \$20,000.00.

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

- J. Employment – Supplemental Contracts**
Recommend approval of the following persons for Supplemental Contracts for the 2015-2016 school year.

Vocal Activities	Dan Cetina
Instrumental Activities	Dan Cetina
Marching Band Director	Dan Cetina
ES Student Council	Sharon Zeoli
HS Student Council	Carrie Weikel
Freshman Class Advisor	Carrie Weikel
Sophomore Class Advisor	Carissa Mahoney
Junior Class Advisor	Christel Koppert-Smith
Senior Class Advisor	Eric Teague
Science Fair	Carrie Weikel
National Honor Society	Sherri Teague
Detention Monitors	Julie Harless, Zach Hamer, Carissa Mahoney, Christel Koppert- Smith, Carrie Weikel, Jen Wood
Lead Mentor	Sherri Teague
Tier Mentor	Nancy Hecker, Scott Spitler
Master Teacher Committee	Nancy Hecker, Sara Schuster, Sherri Teague
Student Growth Measure Cmte.	Nichole Rinehart, Dale Deschner
Outdoor School (Overnight)	Kelley Crouse

Outdoor School (Overnight)
Assistant Varsity/Reserve CL Adv.
Head Junior High Football
Assistant Girls Varsity Basketball
7th Grade Basketball-Girls

Sherri Teague
Jennifer Wood
Bethanne Guild
Joe Marsano
Jackie Arnold
Tiffany Spitler

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

K. Recommend approval of the following person for a Supplemental Contract for the 2015-2016 school year.

1. **Head Girls Basketball** _____ 2. **Kathy Grover** _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

L. Employment – Supplemental Contracts
Recommend approval of the following persons for Supplemental Contracts for the 2015-2016 school year. Contact with students is prohibited until necessary requirements have been completed.

Varsity /Reserve CL Advisor
Head Cross Country
Head Football
Co-Assistant Junior High Football
Head Boys Basketball

Kaitlyn Fraley
Jennifer Wood
Scott Spitler
James Rader
Kyle Pertuset

1. _____ 2. _____
Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

M. Employment – Non-Certified Pupil-Activity Program Contracts
The following position(s) have been offered to certified/licensed employees of the school district and have been advertised for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s). Therefore, the Board approves a Pupil-Activity Program Contract be granted to the following non-certified/licensed individual(s).

Recommend approval of the Pupil-Activity Program Contracts for the 2015-2016 school year for the following:

Yearbook Advisor
Flag Corp Advisor
Junior High CL Advisor
Co-Assistant Varsity Football
Volunteer Varsity Football
Volunteer Junior High Football
Assistant Boys Varsity Basketball

Tonia Deal
Amy Cuthbertson
Jamie Langston
Taylor Iceman
Jeff Fanello
Kolton Bernhardt, Matthew Smollen
Andrew Kirschenmann

Freshman Boys Basketball

Taylor Iceman

1. _____

2. _____

Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

N. Recommend approval of a Pupil-Activity Program Contract for the 2015-2016 school year for the following:

7th Grade Basketball- Boys

Scott Switzer

1. _____

2. _____

Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

O. Employment – Non-Certified Pupil-Activity Program Contracts

The following position(s) have been offered to certified/licensed employees of the school district and have been advertised for certified/licensed individuals who are not currently employed by the board and no such person(s) qualified to fill such position(s) applied for and accepted the position(s). Therefore, the Board approves a Pupil-Activity Program Contract be granted to the following non-certified/licensed individual(s). Contact with students is prohibited until necessary requirements have been completed.

Recommend approval of the Pupil-Activity Program Contracts for the 2015-2016 school year for the following:

Co-Assistant Varsity Football

Jim Sweat , Tim Boggs

Co-Assistant Varsity Football

Cruz Stepp

Co-Assistant Junior High Football

Jarrood Harvey

Volunteer Junior High Football

Todd Hall

8th Grade Basketball-Boys

Cruz Stepp

8th Grade Basketball-Girls

Jim Sweat

1. _____

2. _____

Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

P. Employment – Summer Help

Recommend approval of the following summer jobs at a rate of \$8.10 per hour:

Bus Cleaning not to exceed 60 hours

Cleaning and Updating Computers not to exceed 50 hours

Painting not to exceed 100 hours

1. _____

2. _____

Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

Q. Summer School Intervention and Instructors for the High School Program
 Recommend approval of the High School Summer Intervention Program for OGT testing and the following people/positions for 2015 summer program. Each teacher to provide 10 hours of intervention per subject at \$25.00 per hour.
INSTRUCTORS Christel Koppert-Smith (Math) Ron Saunders (English)
 Eric Teague (Social Studies) Kelly Mongold (Science)
OGT TEST ADMINISTRATOR - \$25.00 per hour for a maximum of 14 hours, unless performed during extended time.
 Kelly Mongold

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

R. Elementary and Middle School Handbooks – 2015-2016
 Recommend approval of the following handbooks for the 2015-2016 school year:
 Elementary School Handbook
 Middle School Handbook

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

S. Elementary and Heritage Middle School Class Fees
 Recommend adoption of the Elementary School and Heritage Middle School student fees for the 2015-2016 school year.

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

T. Elementary and Heritage Middle School Supply Lists
 Recommend adoption of the Elementary School and Heritage Middle School supply lists for the 2015-2016 school year.

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

U. Joan McKown Trees
 Introduced to the Lucas Board of Education by Paige Sauder and the Lucas FFA.

Whereas Mrs. Joan McKown...

- was a Lucas High School teacher for nearly 30 years
- continually displayed to her students her love and compassion for them as human beings
- was dedicated to helping students learn, not only in the classroom, but even if it meant coming in before school or staying after

- taught her students lessons that would serve them throughout their lives
- was brimming with optimism and made learning fun
- actively looked for the best in students and rewarded good behavior... and
- displayed the passion of someone who loved and lived her life's work

Therefore be it resolved that two trees be purchased and coordinated by Paige Sauder and the Lucas FFA and be planted on the south side of Lucas High School. Further be it resolved that these trees shall be designated with markers in honor of Mrs. Joan McKown.

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

V. **Ohio High School Athletic Association Membership**
 Recommend the Board Authorize membership in the OHSAA for Lucas Local Middle and High Schools for the 2015-2016 school year conducting athletics in accordance with OHSAA Constitution, ByLaws, Regulations, Interpretations and Decisions.

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

W. **EJ Therapy Services**
 Resolution to enter into contract between EJ Therapy Services and Lucas Local School District for the purpose of occupational and physical therapy services for school year 2015-2016.

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

X. **Calamity Days**
 Recommend approval of school closing for nine calamity days for the 2014-2015 school year:

November 17, 2014	January 9, 2015	February 2, 2015
January 6, 2015	January 12, 2015	February 19, 2015
January 8, 2015	January 26, 2015	February 20, 2015

1. _____ 2. _____
 Cooper ____ Maglott ____ Parman ____ Schell ____ Kline-Switzer ____

Y. Breakfast Program

Recommend Lucas Local School District participates in the National Breakfast Program for the 2015-2016 school year.

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

Z. Donations

Recommend acceptance of the following donations:

Anonymous Donation	\$100.00	Class of 2015 Donation
Moose Lodge	\$256.77	Athletic Program

Dick Arehart Family Trust \$1,702.95

(Total donations from Arehart Family Trust: \$93,702.95)

1. _____ 2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____

VII. INFORMATION AND PROPOSALS

Professional Leaves

Katie Cordle	05/04/2015	Work on tasks 4 & 5 of Resident Educator Prog.
Dale Deschner	05/05/2015	Job Shadow new position
Dale Deschner	05/11/2015	Job Shadow new position
Dan Cetina	05/15/2015	HS Band to Cedar Point
Sherri Teague	05/15/2015	National Honor Society Leadership Training
Dan Cetina	05/18/2015	HS Choir to Rock & Roll Hall of Fame
Sherri Teague	05/19/2015	Resident Educator Coordinator State Meeting
Andrea Webb	05/22/2015	State Power of the Pen
Kelley Crouse	05/22/2015	Gr. 5 Field Trip-Social Studies Activities (Zirzow's)
Kelley Crouse	05/29/2015	Gr. 4 Field Trip- Ohio Historical Society

VIII. RECOGNITION OF VISITORS

At this time the Board wishes to recognize our visitors to this meeting. We thank you for attending our meeting. If anyone wishes to address the Board, you may do so at this time. Please state your name and please limit your comments to a maximum of ten minutes.

The Board is not required to answer or respond to anyone who addresses the Board at a Board Meeting. An answer or response shall be made at another time after the Board has an opportunity to research the matter.

IX. ITEMS FROM INDIVIDUAL BOARD MEMBERS

X. ADJOURNMENT

1. _____

2. _____

Cooper _____ Maglott _____ Parman _____ Schell _____ Kline-Switzer _____